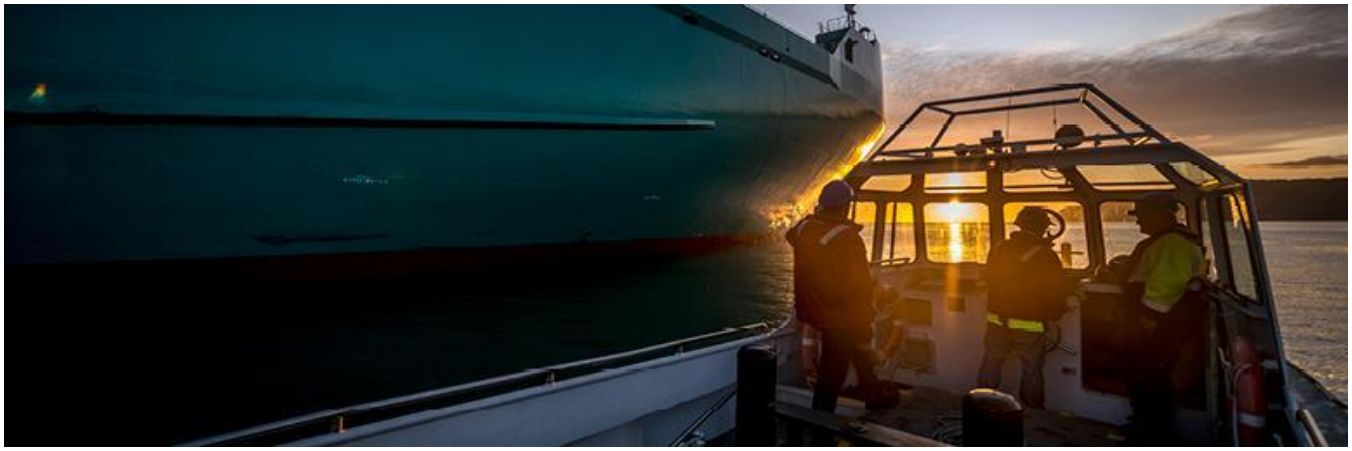


Health Safety and Environment (HSE) Policy

PURPOSE

TasPorts is committed to conducting our business activities in a safe and environmentally responsible manner and protecting the health and safety of employees and others affected by our operations.

OUR VALUES

PROUD
Proud to play our part, we follow through with courage and conviction.

CARE
To show care, we actively engage and listen.

TOGETHER
We don't go it alone, because we're better together.

SHARE
Information empowers, so we share it generously.

TRUST
We trust our people and processes, to deliver with integrity.

TasPorts ensures the safe control and security of all major ports and delivers critical pilotage services as well as provision of towage, slipway and refuelling facilities, supply of floating plant and equipment for marine engineering projects, and construction and coastal haulage.

We believe sustainability is a whole-of-business concept and we have a shared vision to connect people, products and solutions, for the benefit of all Tasmanians. To achieve this, TasPorts will take all reasonable care and practicable steps to:

a) Achieve a fit for purpose risk and compliance program and management system, which enables us to meet our regulatory and community obligations and a best practice standard that is appropriately resourced with competent staff.
b) Provide appropriate resources, plant, equipment, information, instruction, training and supervision to ensure the effective management of health, safety and environment risks.
c) Develop a culture that promotes a positive informed attitude towards mental health with a focus on prevention, early identification and intervention strategies that support recovery and that encourage people to feel safe and supported to disclose mental health issues.
d) Prevent environmental harm occurring as a result of activities occurring on TasPorts property and to conduct our activities in a manner that aligns with the EcoPorts environmental initiative.
e) Enhance communication and engagement related to safety and environmental protection through a commitment to consult with internal and external stakeholders including the communities we operate in and workers representatives to seek improved HSE outcomes.
f) Identify foreseeable safety and environmental hazards, conduct risk assessments and eliminate or control hazards for injury prevention, health preservation and environmental protection.
g) Achieve certification to the International Standard for maritime Pilot Organisations (ISPO) in order to achieve and maintain the highest practicable safety and quality standards with due regard to the safety of human life and avoidance of damage to the environment and property.
h) Establish measurable HSE objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness and the reduction of our operation's impact on the environment including resource reduction.

This HSE policy guides TasPorts safety and environmental compliance programs which are integrated with TasPorts vision, corporate intentions, values, business objectives and other TasPorts policies and procedures.

TasPorts is a state-owned company responsible for eleven ports and Devonport Airport. TasPorts runs a diverse range of operations around the state with the purpose of facilitating trade for the benefit of Tasmania, through the commercial provision of infrastructure and services. The company also maintains community-use waterfront assets at Inspection Head, King Island, Stanley, Strahan and Sullivans Cove.

TasPorts is committed to developing and fostering a strong and positive safety culture. This includes promoting an environment of fairness, openness and trust by making staff feel confident to speak up when things go wrong, without fear of blame or reprisal.

This HSE policy applies to all TasPorts employees, contractors, tenants, visitors and volunteers or those who may be affected by the conduct of our operations. Any person attending a TasPorts site or conducting business on behalf of TasPorts must, if a task cannot be carried out safely, stop work. TasPorts supports work being stopped, reported and working together to make it safe before continuing.

Anthony Donald
Chief Executive Officer
Date: 06 December 2022
Version: 2