








TasPorts Sustainability Policy

PURPOSE
 TasPorts commitments to sustainability are aligned to our Values, the World Ports Sustainability Program and the United Nations Sustainability Goals.

OUR VALUES

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PROUD
 Proud to play our part, we follow through with courage and conviction.
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CARE
 To show care, we actively engage and listen.
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TOGETHER
 We don't go it alone, because we're better together.
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SHARE
 Information empowers, so we share it generously.
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TRUST
 We trust our people and processes, to deliver with integrity.

OUR COMMITMENTS

ENVIRONMENT

- Contributing to a circular economy through reuse, leasing, repairing and recycling.
- Identifying opportunities to reduce lifecycle environmental impacts in procurement and business decisions.
- Obtaining EcoPorts certification for our major port operations.
- Protecting and restoring habitat and ecosystems in port waters and landside areas.
- Reducing marine pollution and eliminating litter within TasPorts' control.
- Reducing consumption of resources and waste and improving operational efficiencies.

PEOPLE

- Demonstrating best practice safety, wellbeing and psychological health and safety initiatives.
- Always striving to improve the safety, wellbeing and security of all port users.
- Creating a diverse and inclusive culture and work environment in which our people can do their best work.
- Requiring transparency of sustainability performance in our supply chains and assessing standards prior to making decisions.
- Working to eliminate modern slavery practices in our operations and supply chains.

COMMUNITY

- Benchmarking and providing public reports on sustainability performance.
- Collaborating and creating partnerships with the community and stakeholders to return shared value.
- Developing service standards and applying the highest standard of ethics and integrity to every engagement.
- Increasing the organisation's knowledge, understanding and protection of aboriginal heritage and values.
- Supporting Tasmanian producers, suppliers and service providers.

INFRASTRUCTURE AND TECHNOLOGY

- Adopting long-term infrastructure, asset and service plans to enhance economic efficiency and prosperity.
- Adopting low carbon, smart and resource efficient technologies.
- Participating in the transition to electric vehicles, renewable energy and alternative fuels.
- Supporting new innovative industries, smart information solutions and trade developments to improve Tasmania's economic growth.

CLIMATE AND ENERGY

- Assessing climate-related risks, implementing adaptation responses and improving infrastructure resilience.
- Assessing embodied energy, carbon costs and emissions in capital expenditure and procurement decisions
- Considering carbon offsets and scope 3 emission reduction initiatives (shore power) as part of TasPorts' carbon reduction plans.
- Developing and implementing plans to achieve net zero carbon emissions by 2040.
- Investigating and implementing a shadow price of carbon for decision making.
- Reporting third-party verified TasPorts Scope 1, 2 and 3 carbon emissions.

At TasPorts it is our goal to ensure that our daily operations, plans for growth and decision-making are conducted in a manner that enhances future economic, social and environmental value and will not compromise it.

Everyone at TasPorts commits to embedding the following sustainability principles and actions into all aspects of our organisation and operations.



Anthony Donald
 Chief Executive Officer
 Date: April 2024
 Version: 1